**Individual Development Plan**

MNUR 805, MNUR 806, MNUR 807, MNUR 808, MNUR 810

**Student Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Student ID: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Semester Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Your Development Plan must be submitted to the (MNUR 805, MNUR 806, MNUR 807, MNUR 808, MNUR 810) assignment dropbox on the scheduled due date. Failure to submit will prevent students from starting practice education hours.**  **Instructions:**

Goals must follow the SMART format and use Bloom’s taxonomy action words.

**SMART Format:**

* **S**pecific (answer the following questions)
  + What will you achieve?
  + How will you know when it is done?
* **M**easurable

What is the quantity, quality, & frequency expectations?

* **A**ttainable
  + What knowledge, skills, abilities, and experiences are needed to achieve the objective?
* **R**elevant
  + Which SNAP model competency does the goal relate to? Indicate by linking with the competency (e.g., DC 306 Patient Safety or EI101 Collaboration).
* **T**imely
  + When will it be completed?

**Instructions**

**There are three phases to developing your Individual Development Plan, each with specific required actions:**

***Initial Development***

* Review the current (MNUR 805, MNUR 806, MNUR 807, MNUR 808, MNUR 810) practice education course objectives, practice education performance indicators and SNAP domains to personalize your learning according to your learning style and preferences.
* Write a 250-word reflection on the practice education course objectives you need to focus on during your experience.
* Develop 3- 5 goals following SMART format and incorporate Bloom’s taxonomy action words
* Submit for approval to Clinical Faculty on assigned due date in the course dropbox.

***Mid point of practice education hours***

* Complete the ***Midterm Self-Assessment,*** it will guide the midterm evaluation with the preceptor, Clinical Faculty and yourself
* Submit the course specific Preceptor Feedback form, into course dropbox 48 hours prior to scheduled midterm evaluation.
* If challenges are identified in your practice education experience, you may be asked to provide updates more frequently and/or in more specific detail.
* Adapt and add personal objectives based on midterm feedback from the preceptor and Clinical Faculty if appropriate.

***End of course***

* Complete ***End of Term Assessment*** and carry forward to your next practice education goals not completed.
* Submit the course specific Preceptor Feeedback form into the course drop box within 24 hours of completing your final practice education hours.

**Should issues arise in relation to this learning activity or experiences not available in the setting, please communicate with the Clinical Faculty.**

**Course Description**

Insert MNUR 805, MNUR 806, MNUR 807, MNUR 808, MNUR 810

**Practice Education Course Objectives**

Insert MNUR 805, MNUR 806, MNUR 807, MNUR 808, MNUR 810

**Practice Education Performance Indicator Achieved by the End of Experience**

Insert MNUR 805, MNUR 806, MNUR 807, MNUR 808, MNUR 810

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| --- | --- | --- | --- | --- |
| **Personal Objectives** Develop objectives based on your self-assessment of the domain competencies (standards), course work and feedback from preceptor and relevant faculty | **Activities, Resources and Support Required**  Activities you will undertake, and what resources (including human) you will require for each objective | **Mid-Term Self Assessment Comments** | **End-of-Term Self Assessment** | |
| Specific   * Use action verb from Bloom’s taxonomy   Relevant   * Provide which domain and competency   Timely   * Indicate when objective will be met | Attainable   * Provide the resources to achieve the objective.   Measurable   * What artifact/evidence will you provide to faculty that demonstrates you have achieved the objective | Describe progress towards achieving objectives; include specific actions that need to be taken to achieve any objectives not yet attained    Adapt and add personal objectives based on midterm feedback from the preceptor and Clinical Faculty if appropriate. | Evidence of accomplishments, and identification of development needed, in next practice education course | |
| 1. |  |  |  |  |
| 2. |  |  |  |  |
| 3. |  |  |  |  |
| 4. |  |  |  |  |
| 5. |  |  |  |  |